

NoRe

Norske Finansielle Referanser AS
Norwegian Financial Reference Rates

Nibor Benchmark Statement

Contents

Nibor Benchmark Statement.....	3
1. Introduction.....	3
2. Legal basis – Benchmark statement requirements.....	3
3. About Nibor.....	4
4. Qualification as an Interest rate benchmark.....	4
5. The Norwegian money market.....	4
6. Technical specifications.....	7
6(a). Definitions of key terms.....	7
6(b). Rationale for the chosen methodology and procedures for the review and approval.....	7
6(c). Criteria and procedures used to determine the benchmark.....	8
6(d). Exercise of judgement or discretion.....	9
6(e). Determination in period of stress.....	10
6(f). Errors in input data or the determination/fixing of Nibor.....	11
6(g). Limitations of the benchmark.....	11
7. Factors that may necessitate changes to, or the cessation of, Nibor.....	11
8. Consequences of changes to, or the cessation of, Nibor.....	12
9. Specific requirements for interest rate benchmarks.....	12
9(a). Accurate and sufficient data used in a hierarchy.....	13
9(b). An independent oversight committee.....	13
9(c). An independent external audit of compliance.....	14
9(d). Contributor systems and controls.....	14
10. Updates to this benchmark statement.....	15

Nibor Benchmark Statement

Published 23.10.2020.

1. Introduction

The purpose of this benchmark statement is to provide users with key information about Nibor and its framework.

Nibor - derived from “Norwegian Interbank Offered Rate” - is a collective term for Norwegian money market interest rates with maturities of one week, one month, two months, three months and six months. Nibor is intended to reflect the interest rate level a bank requires for unsecured money market lending in Norwegian kroner (NOK) to another bank.

Norske Finansielle Referanser AS (NoRe) is the administrator for Nibor. NoRe is owned by Finance Norway, the organisation for the financial industry in Norway. Nibor is calculated and distributed by Global Rate Set Systems (GRSS), which also acts as licencing agent for Nibor.

NoRe is established in Norway and operates under Norwegian jurisdiction. Norway is part of the European Economic Area (EEA), and NoRe must comply with the legal requirement in the EU Benchmarks Regulation (BMR), which has been included in the EEA agreement and incorporated in the Norwegian legislation.

NoRe is authorised by the Norwegian Financial Supervisory Authority, pursuant to Article 34 of the BMR, and is as such included in the register The European Securities and Markets Authority, ESMA, is publishing in accordance with Article 36 of the BMR.

This benchmark statement is published by NoRe in compliance with Article 27 of the BMR.

2. Legal basis – Benchmark statement requirements

Norway is not a member of the European Union, but part of the European Economic Area (EEA) consisting of the EU states, Iceland, Lichtenstein and Norway, governed by the EEA Agreement. The EU Benchmarks Regulation (BMR)¹ was included in the EEA Agreement and incorporated in the Norwegian legislation in December 2019.

BMR is incorporated in Norwegian law by a reference in the Norwegian Act on the provision of financial reference values² which state that BMR is to be regarded as law in Norway. The accompanying Delegated Acts, Implementing Technical Standards and Regulatory Technical Standards adopted by the EU Commission are incorporated via public regulations adopted by the Norwegian Supervisory Authority, Finanstilsynet, which has been designated as the relevant competent authority responsible for carrying out the duties under BMR.

¹ REGULATION (EU) 2016/1011 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 8 June 2016 on indices used as benchmarks in financial instruments and financial contracts or to measure the performance of investment funds and amending Directives 2008/48/EC and 2014/17/EU and Regulation (EU) No 596/2014

² Lov om fastsettelse av finansielle referanseverdier (referanseverdiloven) LOV-2015-12-04-95

BMR Article 27, require administrators of Financial benchmarks to publish, by means of fair and easy access, a benchmark statement. The content of the benchmark statement is specified further in the regulatory technical standard 2018/1643³ adopted by the EU Commission 13 July 2018.

3. About Nibor

Nibor is intended to reflect the interest rate lenders require for unsecured money market lending in Norwegian kroner (NOK) to a leading bank, with delivery two days after the trade date. Nibor is calculated / fixed by the Nibor Calculation Agent at 12:00 CET/CEST every day the Norwegian money market is open for business. The rate is specified with two decimal places. Nibor is published daily as annual nominal NOK interest rates over 360 days as is standard in the foreign exchange market.

The international securities identification numbers (ISINs) for Nibor are:

Tenor	ISIN
Nibor 1 week	NONIBOR1W007
Nibor 1 month	NONIBOR1M008
Nibor 2 months	NONIBOR2M006
Nibor 3 months	NONIBOR3M004
Nibor 6 months	NONIBOR6M007

Nibor is based on contributions of input data from a panel of banks. The panel banks must be active in the market in which the redistribution of NOK liquidity takes place – in the relevant maturities and throughout the market’s trading hours – and have been active for a period of at least three months.

The Nibor framework is publicly available on NoRe’s website, see www.referanserenter.no.

4. Qualification as an Interest rate benchmark

Based on the definition provided in BMR Article 3 (22) Nibor is an ‘interest rate benchmark’. As such, according to BMR Title III, Article 18, specific requirements laid down in BMR Annex I apply to the provision of, and contribution to, Nibor. These requirements apply in addition to, or as a substitute for, the requirements of BMR Title II. A description of the arrangements that have been put in place to comply with BMR Annex I is provided in Chapter 9.

Nibor has not been assessed and recognised as a critical benchmark according to the conditions laid down in BMR Article 20(1).

5. The Norwegian money market

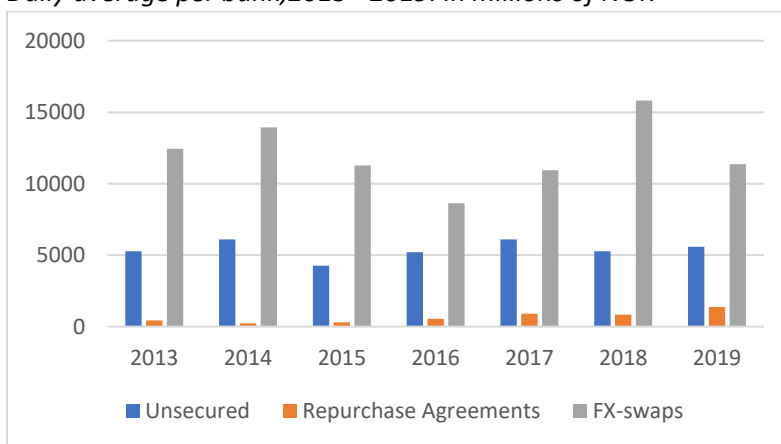
The Norwegian money market is characterised by liquidity, in terms of volume, being redistributed between the major market participants by using the currency swap market. This has been the situation since the liberalisation of the credit markets in the early 1980s. The use of currency swaps

³ COMMISSION DELEGATED REGULATION (EU) 2018/1643 of 13 July 2018 supplementing Regulation (EU) 2016/1011 of the European Parliament and of the Council with regard to regulatory technical standards specifying further the contents of, and cases where updates are required to, the benchmark statement to be published by the administrator of a benchmark.

reflects the characteristics of the small open Norwegian economy, with relatively large international engagements connected to trade in raw materials and shipping. In later years, after the Financial Crisis, the use of unsecured interbank market lending in Norwegian kroner has contracted in line with the developments observed internationally.

In a yearly survey since 2013, the Norwegian central bank, Norges Bank, gathers data to describe the activity in the money market. Based on data published from these surveys, Chart 1 illustrates the use of different money market instruments in the Norwegian money market.

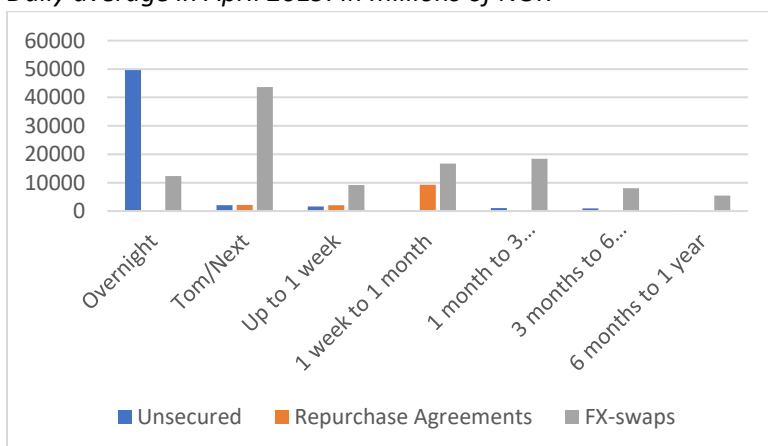
Chart 1. Activity in the money market by instrument. All maturities. Daily average per bank, 2013 - 2019. In millions of NOK



Source: Norges Bank

Most of the activity in the unsecured market takes place overnight, which is illustrated in Chart 2. In the FX swap market, most of the activity takes place at maturities of up to three months, with a large share of daily turnover taking place in the tomorrow/next (TN) market. Most of the activity in the repo market takes place at maturities from one week to one month.

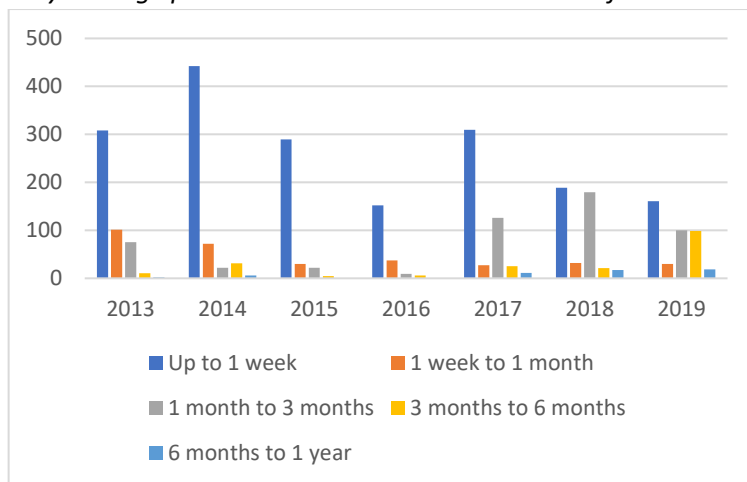
Chart 2. Activity by maturity and transaction type. Daily average in April 2019. In millions of NOK



Source: Norges Bank

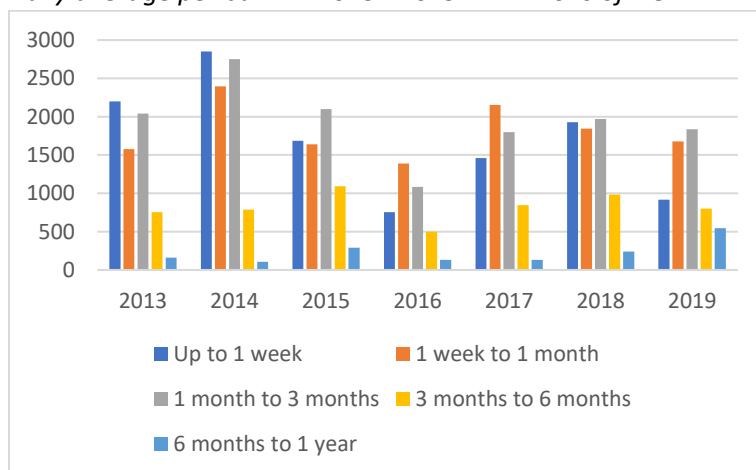
Nibor is calculated and published for tenors one week and longer only. The developments since 2013 in unsecured and FX swap lending and borrowing activities with maturities beyond one day is illustrated in Chart 3 and 4 respectively.

Chart 3. Unsecured lending and borrowing activity by maturities beyond one day. Daily average per bank in 2013 - 2019. In millions of NOK



Source: Norges Bank

Chart 4. FX swap lending and borrowing activity by maturities beyond one day. Daily average per bank in 2013 - 2019. In millions of NOK



Source: Norges Bank

Participants in the money market are mostly banks. According to Norges Bank's yearly Money Market survey, most of the banks' reported activity in the interbank market is foreign currency swaps with foreign banks. The banks providing the input data to Nibor, which comprises the six Nibor panel banks, are the major players in the market for redistributing Norwegian kroner liquidity. The panel consist of three Swedish banks, one Danish, one Finnish and one Norwegian bank.

6. Technical specifications

6(a). Definitions of key terms

Administrator	Legal person responsible for the determination of Nibor and the rules governing Nibor. NoRe is the Nibor administrator.
Fixing	Determination of the benchmark values
NOK	Norwegian kroner
Nibor Calculation Agent	The entity which calculate and disseminate Nibor. Global Rate Set Systems Ltd (GRSS), a company specialized in providing such functions, performs the functions of the Nibor Calculation agent on behalf of NoRe.
Nibor submissions/Input Data	The interest rates contributed by panel banks to the calculation of Nibor.
Panel bank	A bank which contributes Nibor submissions to the calculation agent. Nibor Panel Banks are also referred to as Nibor Banks.
Submitter	A natural person employed by the panel bank for the purpose of contributing input data.
Leading bank	A bank with a high credit rating for short-term debt which is active in the Norwegian money and foreign exchange market on competitive terms.

6(b). Rationale for the chosen methodology and procedures for the review and approval

Nibor is calculated as trimmed averages of the interest rates submitted by the six panel banks, where the lowest and the highest rates submitted are omitted. The rationale for the trimming is to reduce the likelihood of Nibor being unduly affected from day to day by factors specific to individual banks or errors in submissions.

There is limited activity in the NOK domestic unsecured interbank market. The NOK money market is characterised by liquidity, in terms of volume, being redistributed in the currency swap market. (See description of the Norwegian money market in Chapter 5.) Therefore, the input data provided by the panel banks for Nibor have since 1987 been NOK interest rates derived from foreign interbank rates adjusted for the interest rate differentials between the relevant currencies.

As from January 2020 the panel banks are required to quote committing sales prices on Certificates of Deposits (CDs) or Commercial Papers (CPs) denominated in NOK, for the maturities 1, 2, 3 and 6 months. These committed price quotes shall be given at least 50 percent weight in the calculation of Input Data of third priority (type c)) under the Nibor waterfall methodology, which is described in Chapter 6(c). The rationale for the introduction of this quote requirement was to strengthen the trust in banks' willingness to provide solid input data to Nibor.

The Nibor methodology and the associated procedures and policies are adopted by NoRe's board after being approved by the Nibor Oversight Committee. The Nibor Oversight Committee is

appointed by the NoRe Board. The majority of its members are independent of the panel banks and the committee has the primary responsibility for the oversight of the methodology, determination and dissemination of Nibor. The Committee's responsibilities are described in Chapter 9(b).

NoRe's Nibor Review Policy describes the process for the review of Nibor's definition and methodology at a frequency consistent with legislation, regulation and good practice. According to this policy NoRe will conduct at least an annual review of the underlying market and determine the fitness of the benchmark methodology. Nibor Oversight Committee is responsible for the annual review. If the Oversight Committee finds the benchmark methodology no longer suitable for its intended purpose, it shall recommend one of the following courses of action;

- a. a change to the methodology to ensure its suitability to measure the underlying market conditions
- b. investigate alternate comparative benchmarks that could facilitate a cessation of the benchmark

In each case the Oversight Committee shall provide a rationale for their recommendation.

The terms of reference for consultation is described in NoRe's Nibor Consultation Policy. NoRe shall consult when a "material change" to any aspect of Nibor is proposed. A "material change" for Nibor is defined as;

- a change to the definition or determination methodology of Nibor; or
- a change to the maturities for Nibor (addition or removal of tenor(s)); or
- a change related to a potential cessation of Nibor, including any transition arrangements to a new benchmark;
- a change that will impact the ability of a stakeholder to use Nibor as per current use

The standard time frame for consultations is six weeks but may be shortened due to sudden unexpected events affecting the Nibor determination. Key stakeholders will be informed directly. Other stakeholders will be informed of the consultation through the NoRe newsletter.

6(c). [Criteria and procedures used to determine the benchmark](#)

Nibor is calculated based on interest rates submitted by panel banks. Nibor submissions shall be entered into the calculating agent's system no later than 30 minutes before the fixing time but may be adjusted until 15 minutes before fixing when market conditions imply this.

The interest rates submitted by an individual panel bank shall reflect the interest rates the bank would charge on lending in NOK to a leading bank with delivery (value date) two banking days after the trade date, calculated as an annual nominal interest rate over 360 days. This follows the standard in the foreign exchange market. The banks' priority of use of input data shall be as follows:

- a. The Panel Banks's own interbank lending transactions concluded with a leading bank in the Norwegian Money Market with a minimum value of NOK 100 million at the same day as the fixing

- b. The Panel Bank's own borrowing transactions concluded from sales of Certificates of Deposits (CDs) or Commercial Papers (CPs) denominated in NOK with a minimum value of NOK 100 million at the same day as the fixing
- c. The Panel Bank's committed price quotes on CDs or CPs denominated in NOK and expert judgements based on the bank's weighted funding costs in USD and EUR, preferable prices from actual transactions. With exception for the one week tenor, committed price quotes on CDs and CPs denominated in NOK shall be given at least 50 percent weight in the calculation of Input Data.

Nibor Panel banks are required to quote committing sales prices on Certificates of Deposits (CDs) or Commercial Papers (CPs) denominated in NOK, for the maturities 1, 2, 3 and 6 months. Minimum sales commitment is NOK 100 million for all maturities.

A spread shall be added to calculated borrowing rates, so that the Input Data as best possible reflects the interest rates that the bank would charge for unsecured lending in NOK to a leading bank.

Input data may be adjusted, to correctly reflect the Benchmark's definition and/or to broaden the valid transactions base, by application of the following criteria:

- a. Proximity of transactions to the time of provision of the input data and the impact of any market events between the time of the transactions and the time of provision of the Input Data.
- b. Interpolation from transaction data, between interest rates from transactions that have shorter and longer maturities.
- c. Adjustments to reflect changes in the credit standing of the Panel Banks and other market participants.

The provisions governing Nibor submissions are found in the document "Nibor Panel Bank Code of Conduct".

Each Nibor rate/tenor is calculated as an average of the interest rates submitted by the panel banks, after omitting the submissions with highest and lowest values, if at least five of the six panel banks have submitted data for the relevant tenor. If fewer than five, but at least two, banks have submitted rates for a tenor, this Nibor tenor shall be calculated as a simple average of all submissions. If submissions for a tenor are received from less than two banks, the Nibor value for that maturity shall be set as the rate for that same maturity the previous business day. If a lack of sufficient input data for a maturity continues for more than one day, NoRe will evaluate market developments and decide whether it is appropriate to again use the latest fixing or temporarily cease the fixing of the maturity in question.

The provisions governing the calculation of Nibor are found in the document "Nibor Calculation Methodology".

6(d). Exercise of judgement or discretion

Nibor is calculated based on data submitted from the Nibor Panel Banks and a clear and simple calculation methodology which, given sufficient input data, does not allow for use of discretion by the administrator. The method is described in the Nibor Calculation Methodology document, which is

publicly available from NoRe website. According to the methodology, discretion by the administrator may only be used in a situation with insufficient input data which has lasted for more than one day. The administrator will then evaluate market developments and decide whether it is appropriate to again use the latest fixing or temporarily cease the fixing of the maturity in question. Any use of this provision will be evaluated ex post by the Nibor Oversight Committee. The Nibor Oversight Committee Terms of Reference is publicly available from NoRe website and is described in Chapter 9(b).

Use of different types of input data for the Nibor Panel Banks' submissions follows the provisions given in the Nibor Panel Bank Code of Conduct, as described above in Chapter 6(c). Following these provisions expert judgement must be used if input data has to be based on borrowing transactions (level (b)) or on the bank's committed price quotes on CDs or CPs and weighted funding costs in USD and EUR (level (c)). Following the Code of Conduct, where the contribution of Input Data relies on expert judgement, the Panel Bank must establish policies guiding any use of judgement or exercise of discretion. The policies shall include a framework for ensuring consistency between different submitters, and consistency over time. The individual Panel Bank must establish policies on the use of discretion that specify at least the following:

- a) the circumstances in which the Panel Bank may exercise discretion;
- b) the persons within the Panel Bank that are permitted to exercise discretion;
- c) any internal controls that govern the exercise of the Panel Bank's discretion in accordance with its policies;
- d) any persons within the Panel Bank that may evaluate ex-post the exercise of discretion.

Each panel bank is required to maintain records of the input data source that was considered for each contribution and any related exercise of discretion.

6(e). Determination in period of stress

The Nibor Calculation Methodology consider the possibility of lack of submissions from one or more of the six Panel Banks. If the number of submissions for a maturity is below two, the Nibor value for that maturity will be set to the rate for that same maturity the previous business day. If lack of sufficient input data for a maturity continues for more than one day, the latest fixing may be used again, or it may be decided to temporarily cease the fixing of the maturity in question. See more detailed description in Chapter 6(c).

In special circumstances, the determination/fixing of Nibor may have to be postponed until later in the day, because of system failure or external circumstances as natural disasters, market failure, etc. If Nibor cannot be calculated during the trading hours of that particular trading day, Nibor shall not be distributed for the relevant maturities on that day. NoRe has outsourced the calculation, dissemination and licencing functions connected to the provisioning of Nibor to Global Rate Set Systems Ltd (GRSS), a company specialized in providing these functions. The GRSS Calculation Agent system has a robust back-up system capability, high availability statistics, and meets the ISO 27001 standard for Information Security. GRSS has in place business continuity arrangements, to meet NoRe's requirements and these are tested on a regular basis.

6(f). Errors in input data or the determination/fixing of Nibor

There are two principle reasons why Nibor values published during the normal course of operations may be erroneous:

- Calculation Agent calculation error or distribution error
- Panel Bank error in submitted Input Data

The Nibor Post Publication Re-Determination Policy details the procedures for reviewing a published Nibor in circumstances where the rate may be materially incorrect. The policy balances the inconvenience to end-users (and the potential for market disruption) of a re-determination with the overriding requirement that Nibor must be an accurate reflection of the underlying economic reality. Taking this into account, Nibor is to be re-determined if an error is detected which alters the calculation of the Nibor tenor(s) in question with more than two basis points. Re-determination of rates will only take place on the day of publication. Final rates shall be available at 15:00 CET/CEST, if not the fixing and publication is delayed for other reasons, as system failure, natural disasters or market failure, ref. the document “Nibor Calculation Methodology” clause 6.3.

The Nibor Post Publication Re-Determination Policy and the Nibor Calculation Methodology are publicly available on the NoRe’s website.

6(g). Limitations of the benchmark

The Nibor Banks’ input data are dependent on actual transactions or information from functioning markets, in particular the EUR and USD money markets. As long as these markets are open and accessible, the Nibor Banks will be able to quote committed prices on CDs or CPs in NOK. This will enable the assessment of the bank’s own current financing costs, and thus enable the submission of data to Nibor.

A weakened basis for the Panel Banks input data or fewer submissions for a tenor will affect the robustness of the Nibor fixing. This will probably cause higher volatility in the daily Nibor fixings. Embedded in all interest rate benchmarks reflecting the cost of unsecured interbank lending is that situations affecting the general credit risk premia on banks will give similar effects on the benchmarks values.

7. Factors that may necessitate changes to, or the cessation of, Nibor

NoRe shall at least annually review of the underlying market and determine the fitness of the benchmark methodology. The review process is described in Chapter 6(b). Potential reasons for changes to the methodology or cessation of Nibor may include;

- Change in the underlying market that the benchmark represents
- Regulatory action
- Lack of demand for the benchmark generally by stakeholders
- Inability of the NoRe to produce the benchmark for commercial or logistical reasons i.e. inability to obtain sufficient input data
- Cessation of the Benchmark Administrator as an entity

NoRe will consult on any proposal or implementation of a “material change” or consideration of a cessation of the benchmark or a tenor. The consultation process is described in Chapter 6(b).

8. Consequences of changes to, or the cessation of, Nibor

Nibor is referenced widely in financial contracts and financial instruments denominated in Norwegian kroner, and especially in OTC derivatives (measured in volume). Users must be aware that changes to, or the cessation of, Nibor may have an impact upon the financial contracts and financial instruments that reference Nibor and/or the measurement of the performance of investment funds.

Supervised entities using Nibor must also be aware of the requirement in the EU Benchmarks Regulation (BMR) Article 27(2), which states that supervised entities that use a benchmark shall produce and maintain robust written plans setting out the actions that they would take in the event that a benchmark materially changes or ceases to be provided.

The Nibor Cessation Policy outlines the processes that NoRe will undertake if production of Nibor is ceased in its entirety or in any individual tenor. The Nibor Transition Policy outlines the steps that the NoRe will take in order to affect an orderly transition, either to a new benchmark administrator in the case that NoRe can no longer administer Nibor or in the case that Nibor is discontinued, to an alternative benchmark, if such a benchmark exists. The Nibor Cessation Policy and the Nibor Transition Policy are publicly available on the NoRe’s website.

As stated in the Nibor Transition Policy NoRe will determine if there are any alternate benchmarks that closely match the Nibor benchmark and may be considered viable alternatives. Criteria for this determination would include;

- Other benchmarks on the same underlying market
- Other benchmarks in related or similar underlying markets where there is a known differential

NoRe will also investigate whether a transition from the existing benchmark is feasible.

At present, there is no known alternative benchmark to the Nibor benchmark based on the above criteria. A working group on alternative NOK reference rates was established by the Norwegian central bank, Norges Bank, in early 2018. At the end of September 2019 this group recommended a reformed version of Nowa (Norwegian Overnight Weighted Average) as alternative NOK reference rate. The ongoing second phase of the group’s work is focusing on how a transition to using Nowa as an alternative reference rate, including as fallback solution for Nibor, may be applied in contracts.

9. Specific requirements for interest rate benchmarks

Users of Nibor should be aware of the additional regulatory regime applicable to interest rate benchmarks under Annex I to the EU Benchmarks Regulation (BMR). According to BMR Article 18 specific requirements laid down in Annex I shall apply to the provision of, and contribution to, interest rate benchmarks in addition to, or as a substitute for, the requirements of BMR Title II. BMR Articles 24, 25 and 26 shall not apply to the provision of, and contribution to, interest rate benchmarks.

The requirements and arrangements that have been put in place by NoRe to comply with these provisions are as follows:

9(a). *Accurate and sufficient data used in a hierarchy*

BMR Annex I section 1 contain requirements connected to accurate and sufficient input data contributed by panel banks. The priority of use of input data shall be as follows:

- I. a contributor's transactions in the underlying market that a benchmark intends to measure or, if not sufficient, its transactions in related markets
- II. a contributor's observations of third-party transactions in those markets
- III. committed quotes
- IV. indicative quotes or expert judgements

The NoRe has adopted a “waterfall” methodology for submitting rates for the panel banks, which states the priority of use of input data that shall be followed. The methodology is described in Chapter 6(b). Panel banks are required to abide by these rules under the Nibor Panel Bank Code of Conduct, publicly available on the NoRe’s website.

9(b). *An independent oversight committee*

BMR Annex I state the following requirements for the oversight function of an interest rate benchmark in substitution for the requirements of BMR Article 5(4) and (5):

- I. the administrator of an interest rate benchmark shall have in place an independent oversight committee. Details of the membership of that committee shall be made public, along with any declarations of any conflict of interest and the processes for election or nomination of its members
- II. the oversight committee shall hold no less than one meeting every four months and shall keep minutes of each such meeting
- III. the oversight committee shall operate with integrity and shall have all of the responsibilities provided for in Article 5(3) of BMR

Nibor Oversight Committee is an independent committee appointed by the NoRe Board that has the primary responsibility for the oversight of the methodology, determination and dissemination of Nibor. The Committee’s purpose is to support the integrity, accuracy and reliability of the Benchmark to the benefit of all users of the benchmark and reliant market participants.

The Nibor Oversight Committee is given the responsibilities following the legal requirements specified in BMR Article 5(3) and given the powers necessary to fulfil its responsibilities. The responsibilities of the committee and the processes of membership nomination is described in the Nibor Oversight Committee Terms of Reference. This document alongside details of the membership of the Committee and declarations of any conflict of interest are published at:

<https://www.referanserenter.no/nibor-oversight-committee/>

The Oversight Committee meets when needed and no less than once every four months. Summarised versions of the Committee minutes, including Committee decisions, are made publicly available by publication on the NoRe’s website.

9(c). An independent external audit of compliance

An external audit to review and report on NoRe's compliance with the benchmark methodology and BMR will be carried out for the first time within the timeframe that is set by the Norwegian competent authority, Finanstilsynet, and subsequently every two years.

The Nibor Oversight Committee may require an external audit of a panel bank if dissatisfied with any aspects of its conduct. The audit will be conducted within three months of such a request being made and the panel bank will provide all necessary assistance in regard to these enquiries as required by the Nibor Panel Bank Code of Conduct.

9(d). Contributor systems and controls

According to BMR Annex I, a contributor's systems and controls shall include following in addition to the requirements set out in BMR Article 16, while BMR Article 16(5) shall not apply:

- a) an outline of responsibilities within each firm, including internal reporting lines and accountability, including the location of submitters and managers and the names of relevant individuals and alternates
- b) internal procedures for sign-off of contributions of input data
- c) disciplinary procedures in respect of attempts to manipulate, or any failure to report, actual or attempted manipulation by parties external to the contribution process
- d) effective conflicts of interest management procedures and communication controls, both within contributors and between contributors and other third parties, to avoid any inappropriate external influence over those responsible for submitting rates. Submitters shall work in locations physically separated from interest rate derivatives traders;
- e) effective procedures to prevent or control the exchange of information between persons engaged in activities involving a risk of conflict of interest where the exchange of that information may affect the benchmark data contributed
- f) rules to avoid collusion among contributors, and between contributors and the benchmark administrators
- g) measures to prevent, or limit, any person from exercising inappropriate influence over the way in which persons involved in the provision of input data carries out those activities
- h) the removal of any direct link between the remuneration of employees involved in the provision of input data and the remuneration of, or revenues generated by, persons engaged in another activity, where a conflict of interest may arise in relation to those activities;
- i) controls to identify any reverse transaction subsequent to the provision of input data

In addition, a contributor to an interest rate benchmark shall keep detailed records of the following:

- a) all relevant aspects of contributions of input data
- b) the process governing input data determination and the sign-off of input data
- c) the names of submitters and their responsibilities
- d) any communications between the submitters and other persons, including internal and external traders and brokers, in relation to the determination or contribution of input data
- e) any interaction of submitters with the administrator or any calculation agent
- f) any queries regarding the input data and their outcome of those queries
- g) sensitivity reports for interest rate swap trading books and any other derivative trading book with a significant exposure to interest rate fixings in respect of input data

Records shall be kept on a medium that allows the storage of information to be accessible for future reference with a documented audit trail.

The compliance function of the contributor to an interest rate benchmark shall report any findings, including reverse transactions, to management on a regular basis. Input data and procedures shall be subject to regular internal reviews. An external audit of the input data of a contributor to an interest rate benchmark, compliance with the code of conduct and the provisions of BMR shall be carried out for the first time six months after the introduction of the code of conduct, and subsequently every two years.

The above-mentioned requirements are included within the Nibor Panel Bank Code of Conduct. External audits of the input data of the contributors will be carried out for the first time within the timeframe that is set by the Norwegian competent authority, Finanstilsynet, and subsequently every two years.

10. [Updates to this benchmark statement](#)

This benchmark statement will be reviewed in the event of any changes to the information within it and at least every two years. An update will be provided whenever the information is no longer correct or sufficiently precise and at least if:

- Nibor is assessed and recognised as a critical benchmark
- there is a material change in the methodology for determining Nibor

The date of initial publication: 23.10.2020.